



**Janell Hubbard for  
CUPE 5430 Region 3  
Second Regional  
Vice President**

CUPE activist for 20  
years

Experienced

Dedicated

I believe strongly in our  
union, in fighting for  
members rights, and that  
an injury to one is an injury  
to all

Area Representative for Long Term Care

Member of CCA, MAC/PAC, Women's Committees

Previous Member of Bylaw, Pensions and Benefits  
and Duty to Accommodate committees

**Register to vote online at CUPE 5430 website**