



together for better

Issue #6
November 7, 2022

CUPE 5430 BARGAINING UPDATE

Dear Valued Member:

As you will recall, your Local Executive met in June to work on your bargaining proposals. We needed more information from various people and groups such as research from CUPE staff and information from committees.

We have now received that information and your Bargaining Committee will again be sitting down to review and finalize your proposals. We are preparing to present these proposals at upcoming virtual meetings. Details are forthcoming but save the date to make sure you can attend. The meeting link will be on www.cupe5430.ca in early December.

The dates are:

- December 6 – 9:00-10:30 a.m.
- December 6 – 7:30-9:00 p.m.
- December 7 – 6:30-8:00 p.m.
- December 10 – 9:30-11:00 a.m.
- December 13 – 8:00-9:30 p.m.

As we do the work of building bargaining proposals, we continue to prepare to counter the employer's doom and gloom stories about the state of our economy. But this is nothing more than a scare tactic. The economy is actually booming. The government's pockets are filling up with windfall resource revenues while ours are getting emptied by the rising prices of just about everything.

We know we will have to deal with pleas of poverty at the bargaining table and that is why we need to remain observant of the things the government does now and has done in the past.

In 2008, in the midst of an economic crisis, the SaskParty Government found over \$35 million to hand over to John Black for his Lean program. That was just the initial investment. They spent between \$44 million and \$49.6 million on Lean between 2012 and 2014 alone. Lean was never necessary and it failed to do whatever it was that it promised. Imagine if those dozens of millions of dollars that left the province in John Black's pockets had instead been invested in infrastructure, equipment, recruitment and retention.

Earlier this month, the Government found \$70 million for recruitment in rural areas because health care is in the midst of a devastating staffing crisis. It is good that recruitment is happening and it is good that the staffing crisis in health care has not only gotten the government's attention but it is also seeing real investment of time and money. But it is not good that existing employees, our members, are not being invested in equally. They should be. They deserve to be. It will be our job to make sure they are. That is what we are here for.

In solidarity,

– Your Bargaining Committee

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|-----------------------------|--------------------------|---------------------------|
| - Bashir Jalloh (President) | - Linda Vancuren (R1) | - Lori Sutherland (Staff) |
| - Linda Renkas (VP) | - Sharon Paul (R2) | - Mira Lewis (Staff) |
| - Nancy Black (Rec. Sec.) | - Rebecca Noble (R3) | - Debbie Mihial (Staff) |
| - Rhonda Osipoff (Treas.) | - Adrienne Gardiner (R4) | |
| | - Corinne Sopol (R5) | |