



together for better

CUPE 5430 BARGAINING
UPDATE

Issue # 1

February 22, 2022

Dear Valued Member:

We are getting ready to bargain, again! This time is going to be a little different than ever before. Your Bargaining Committee has committed to keep you informed every step of the way. This is the first issue of your Bargaining Committee's updates.

Here's a quick recap of where we are at:

- In 2019, CUPE 5430 members like you voted to ratify the Bargaining Association Constitution. This document formalized a provincial Bargaining Association made up of the three provider unions – SGEU, SEIU-West and CUPE.
- This document guides the process for bargaining and you can find it on the member portal of the CUPE 5430 website (<https://www.cupe5430.ca/>).

For many years, the three unions bargained many items together, such as Joint Job Evaluation language, wages and benefits. With the formation of the SHA and the fact that we all now have one employer, the three unions have committed to bargaining a single collective agreement for all three unions.

Next steps

On February 25, you will be emailed a bargaining survey. This survey will help your bargaining committee identify your priorities and needs. It is critical we know what you want!

We will also be asking members for specific bargaining proposals. If you think an article in the collective agreement needs fixing, you'll have an opportunity to submit proposed suggestions.

Once we have gathered feedback from as many members as possible, we will be put together a bargaining package. We will bring this package forward to all members for approval, hopefully sometime before June 2022.

Moving forward together

The collective agreement expires March 31, 2023, but there is a lot of work to do. We will keep you informed at least once a month.

If you are hearing from your coworkers that they have not received this update and you have, please get them to your regional CUPE 5430 office to sign up for updates.

We need to work together for better wages, for better benefits, for better work-life balance, for a stronger voice at the table. We need to work together for a better future!

In solidarity,

Your bargaining committee!