

WEBINAR

Sexual Harassment – Resources and Law for Unions and Workers

May 27, 2021 11:00 a.m. – 2:00 p.m. (SK/CST)

PDT – Vancouver 10:00 a.m.-1:00 p.m.	MDT – Edmonton 11:00 a.m.-2:00 p.m.	CST – SK 11:00 a.m.-2:00 p.m.	CDT – Winnipeg 12 noon-3:00 p.m.
EDT – Toronto 1:00-4:00 p.m.	ADT – Halifax 2:00–5:00 p.m.	NDT – NFLD 2:30-5:30 p.m.	

**Facilitators / Panelists: Nicole White (Enough Already Saskatchewan)
Laura Ross (CUPE Legal Branch)
Chandra Pasma (CUPE Research)**

“It is tempting to think Sexual Harassment at work is a thing of the past.” – Sadly, it is not.

Everyone can agree that work should be safe, and so should workplaces! Each year, however, thousands of reports of sexual harassment are filed across Canada, while the lion’s share, 80% of incidents, go unreported.

Sexual harassment is a form of discrimination that can manifest in many ways – verbal, physical, or visual. It may happen as a single incident, or as a series – but it is always unsolicited and unwelcome.

Join us for this important and informative discussion that will introduce you to the critical topic of sexual harassment. Our panelists will share their expertise with participants in defining the social and legal responsibilities that Employers, Unions, and Employees have to combat and prevent sexual harassment in Canadian workplaces.

Case law and topical findings from across Canada, particularly from within the post-secondary sector, will be considered, so that the path to repair the workplace can be mapped. The immense psychological harm and organizational costs that follow from sexual harassment require that it be understood and tackled by everyone.

The role of the bystander in combatting sexual harassment will also be considered, while best practices, tools, and resources in different regions of Canada will be provided to those attending.

Participants must have access to a computer (or mobile smart device) and an internet connection.

Registration is limited to 290 participants.

After registering, you will receive a confirmation email containing information about joining the webinar.

Register in advance for this webinar by clicking on the link below:

<https://cupe-ca.zoom.us/meeting/register/tZcvf--urzwoHdwvtvWwoEmeECNwxauUINZ1o>

This presentation is brought to you by The Canadian Union of Public Employees, Union Education Branch.



Nicole White is the Project Lead for Enough Already, a multi-stakeholder coalition determined to address and prevent workplace sexual harassment in Saskatchewan. Before joining Enough Already, Nicole worked in the community for nearly two decades and focused her professional work on gender-based issues and engaging marginalized populations. She's a registered social worker and in her spare time, spearheaded the non-profit, Moon Time Sisters, getting free menstrual products to girls in northern Saskatchewan to improve access to education.



Laura Ross works for the Canadian Union of Public Employees (CUPE) in the National Office as a Senior Officer – Legal Branch. In this role, Laura provides legal advice to CUPE on a range of matters including governance, collective bargaining, representation, litigation and law reform. Prior to joining CUPE, Laura worked with other unions vigorously representing workers, in both official languages, in a wide range of labour relations matters related to human rights, harassment, health and safety and administrative investigations. Laura also routinely facilitated training courses covering workplace accommodations, collective agreement entitlements, conflict resolution and advocacy.



Chandra Pasma is a Senior Research Officer in the National Office of the Canadian Union of Public Employees, where she works on issues related to the post-secondary sector, Employment Insurance, and precarious work. Chandra represented CUPE members on the federal government's Advisory Committee on the Framework to Prevent and Address Gender-Based Violence at Post-Secondary Institutions. Prior to joining CUPE, Chandra worked in politics and for non-governmental organizations, specializing in social policy and issues of income security.