

# **Elect Janell Hubbard for CUPE 5430 Urban Regional Vice-President**

**Dedicated, Loyal, Compassionate,  
Knowlegable and On Your Side**

I am currently a CCA at Pioneer Village. I started there in 2001 and quickly became involved in our Union. I have served in many positions with Cupe 3967 before the merger to 5430, such as Shop steward, trustee, Cupe communicator, Second Vice president. I was on the Education, Duty to accommodate, Pensions and benefits' and Bylaw review committees. I was a member of the founding convention of 5430 and currently I am a Facility Representative

I have attended many educational's through Cupe including, Labour Law, Duty to accommodate, OH &S and the Steward learning series. I bring a love and passion for our union to this job. I believe deeply in our principles of fair treatment, equality and fighting to better our workplaces.

