



April 3, 2020

Today we will see the Saskatchewan Health Authority (SHA) implement workplace screening for our members in long-term care facilities. The direction to facilities is to have it implemented by 6 p.m. today.

While the unions were provided with a draft of the plan on Wednesday and given less than a day to review it and provide feedback, none of our questions were answered before the policy was finalized and direction sent to the long-term care facilities to begin implementation.

The screening will involve a screening questionnaire and a follow up temperature check. At the time of the screening, you will be expected to show your SHA issued photo identification.

Protecting the health and well-being of our most vulnerable residents living in long-term care and keeping health care providers healthy and safe is CUPE's top priority, but many questions about this process need to be answered.

We remain concerned about the following:

- Health care providers being provided consistent advice about when and how to return to work.
- Protection of private personal health information of health care providers.
- No manager on site to direct or answer questions about the process and inadequate clinician oversight for making decisions to send health care providers home.
- Getting health care providers into the site in a safe and timely manner (potential waits, bottlenecks).
- Understaffing causing greater risks to both residents and health care providers
- Compensation for health care providers who are screened out and sent home. It is our position that should this occur, health care providers should be paid for the missed shifts whether symptomatic or not and that this would **not** be from sick leave banks.

We have also asked about additional clinical screening of residents as a precaution and have not received any information on this.

We need your help. Please contact your regional office with concerns as they arise.

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